

ENVIRONMENTAL GUIDELINES / ENVIRONMENTAL POLICY

As a manufacturer of fasteners made from specialty materials, we maintain an environmental management system in recognition of our responsibility toward our employees, the community and our business partners. As part of this integrated environmental management approach, we are committed to the continual improvement and optimisation of quality, environmental protection, occupational health and safety, product safety, and cost-effectiveness.

■ Environmental Guidelines

We regard environmental protection, together with safety, social responsibility, and economic success, as a fundamental objective. All employees contribute to achieving this objective through responsible conduct and by applying their knowledge, skills and experience. We are committed to protecting the environment through the responsible and efficient use of natural resources.

■ Environmental Policy

We are committed to protecting the environment and to preventing, wherever reasonably practicable, the environmental impacts arising from our business activities.

We accept responsibility for the environmental performance of our products, services, and all other business activities. We recognise the importance of environmental protection and maintain high standards throughout our organisation.

We strive to exceed these standards wherever possible. Through regular monitoring, review, and evaluation of our environmental performance, we assess the effectiveness of our environmental measures and implement improvements where appropriate. Supported by our business processes, we are committed to the continual improvement of our environmental management system and overall environmental performance.

This commitment includes the ongoing improvement of energy efficiency, the responsible use of energy resources, and the identification and implementation of suitable measures to reduce greenhouse gas emissions. By regularly monitoring and evaluating our energy consumption, we establish the foundation for the sustainable improvement of our environmental performance.

We are also committed to the efficient use of raw materials and to minimising material losses and waste throughout our business operations. Chemicals are handled, stored, and disposed of responsibly and in accordance with applicable requirements. Wherever practicable, waste is avoided, reused, or recycled through appropriate recovery processes. Through the responsible use of resources, we contribute to environmental protection and the sustainable development of our organisation.

Through a systematic approach to regulatory compliance, we identify and monitor all applicable legal and other relevant requirements. We are committed to complying with all applicable legal obligations and any other binding requirements.

We encourage open communication on environmental matters and actively promote environmental awareness among our employees, suppliers, and customers.